

Walker Academy Youth Ministry

Parent Handbook

Welcome

Welcome to **Walker Academy Youth Ministry**. We are honored that you have entrusted us with the care, development, and growth of your child. This Parent Handbook is designed to provide clear information about our mission, programs, policies, and expectations. Our goal is to partner with families to create a safe, structured, and faith-centered environment where youth can thrive.

Our Mission

Walker Academy Youth Ministry exists to **guide, empower, and inspire youth** through faith-based education, mentorship, leadership development, and community engagement.

Our Vision

We envision a generation of youth who are rooted in faith, strong in character, confident in leadership, and committed to serving their community.

Program Overview

Walker Academy Youth Ministry offers structured programs that support the whole child—spiritually, academically, socially, and emotionally.

Program Focus Areas

- Faith & Character Development
 - Academic Support & Enrichment
 - Mentorship & Leadership Development
 - Life Skills & Personal Growth
 - Community Outreach & Service
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Program Hours & Participation

- Youth are expected to arrive on time and remain for the duration of the program
- Some activities require a minimum participation time
- Regular attendance is encouraged to ensure consistency and growth

Attendance Policy

Consistent attendance is vital to your child's success. - Parents should notify staff of absences in advance when possible - Excessive unexcused absences may affect program participation - Youth must be checked in and out according to ministry procedures

Safety & Supervision

The safety of every youth is our top priority. - All activities are supervised by trained staff and volunteers - Youth are monitored at all times during program hours - One youth is permitted in the restroom at a time unless otherwise approved - Emergency procedures are in place for medical or safety situations

Code of Conduct

Walker Academy Youth Ministry promotes respect, responsibility, and accountability.

Expected Behavior

- Respect staff, volunteers, peers, and property
- Follow instructions and program guidelines
- Use appropriate language and behavior
- Participate positively in all activities

Prohibited Behavior

- Bullying, fighting, or disruptive behavior
- Inappropriate language or gestures
- Cell phone use during programming unless permitted
- Outside food unless approved by staff

Disciplinary action may include warnings, parent notification, suspension, or removal from the program depending on the severity of the behavior.

Cell Phone Policy

- Cell phones are not permitted during program activities
 - Phones may only be used with staff permission
 - The ministry is not responsible for lost or damaged devices
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Dress Code

Youth are expected to dress appropriately for a faith-based youth environment. - Clothing should be modest and suitable for activities - No clothing with offensive language or imagery - Closed-toe shoes may be required for certain activities

Parent & Guardian Responsibilities

Parents and guardians are expected to: - Ensure timely drop-off and pick-up - Review and reinforce ministry expectations at home - Keep contact and emergency information current - Communicate concerns or changes with staff promptly

Communication

We value open and consistent communication with families. - Important updates are shared via email, text, or flyers - Parents are encouraged to ask questions and provide feedback - Meetings may be scheduled to address concerns or support youth success

Volunteer & Parent Involvement

Parents are welcome to support the ministry through: - Volunteering - Assisting with events - Participating in meetings - Supporting outreach and fundraising efforts

Health & Emergency Information

- Emergency contact information must be on file for each youth
 - Parents will be notified immediately in case of illness or injury
 - Youth requiring medication must follow ministry procedures
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Program Dismissal & Pick-Up

- Youth must be picked up promptly at the end of the program
 - Authorized pick-up persons must be listed in advance
 - Staff may require identification at pick-up
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Agreement & Acknowledgment

By enrolling your child in Walker Academy Youth Ministry, you acknowledge that you have read, understand, and agree to follow the policies and expectations outlined in this Parent Handbook.

Thank You

Thank you for being a valued partner in **Walker Academy Youth Ministry**. Together, we are building a foundation of **faith, leadership, and purpose** for every child we serve.